



# PRINCIPLE PHARMACY GROUP

Pharmacy is our business.  
Improving healthcare is our passion.

## Pharmacy Recruiting Expertise

From Principle's RxRecruit™

### Understanding Your Hiring Needs

Principle Pharmacy Group has invested 18 months in redesigning new and specific offerings to better meet the needs of hospitals and health systems. This builds on almost ten years of hospital pharmacy management and recruiting success.

RxRecruit is one of our enhanced services. Because filling a pharmacy position is so crucial to patient care, we work with your hiring manager to understand your specific needs and the needs of your pharmacy department. Our recruiting panel has over 150 years of experience as pharmacy professionals. We take the time to understand the culture of the institution, your city and your region. We **know** pharmacy - and we **really** know pharmacists!



"We're a 425-bed, acute care facility and had a critical recruiting need. A change in pharmacy management led to three management and nine open staff positions in the pharmacy department. Working with the new Director of Pharmacy, Principle's RxRecruit team spent two weeks assessing our pharmacy department, facility campus and city. A story was created that described our new mission, vision and culture of the pharmacy department. RxRecruit then created a multi-faceted recruiting campaign that covered Texas, the SE region, and U.S. In partnership with Principle's RxRecruit, we successfully recruited 12 new pharmacists in 100 days, including an assistant director, a director of clinical services and shift supervisors. RxRecruit got results!"

**Troy Thibodeaux**  
SVP & COO

*Good Shepherd Medical Center  
Longview, TX*

### Why use RxRecruit? We offer:

- 17 years of experience recruiting only pharmacy professionals
- A focus on department directors, assistant directors, clinicians and staff for any size facility
- An in-depth credentialing process
- Access to an extensive pharmacist database
- Post-hire training through our own Principle University™
- A communication profile by The Birkman Method™ for all candidate finalists
- An excellent reputation in the pharmacy management industry

Principle can fill some of your most critical gaps at a fraction the expense of a full-time or even part-time pharmacist. This includes analytical expertise to contain pharmacy costs, product and charge master maintenance to optimize reimbursement, ongoing staff development and clinical training or an informatics specialist to support pharmacy systems. When an operational crisis needs immediate attention, or a need for remote services delivering consistent and superior performance arises, we provide the right services at the right time - all resulting in improved patient care.

**We would welcome the opportunity to discuss your recruiting or staffing needs. For more information, call us toll-free at 877-778-4300 or email us at [letsbegin@principlepharmacy.com](mailto:letsbegin@principlepharmacy.com).**